

**Southwest Mountain States Regional Council of Carpenters
2022-2027 MEA Millwright Regional Master Agreement
UTAH**

NEW CONSTRUCTION

Rates Effective: October 1, 2023 - September 30, 2024

Full Package Benefits:	Pension	5.66
	Annuity	2.46
	Health & Welfare	8.25
	Vacation	4.92
	Supplemental Dues	1.12
	Training Fund	0.58
	International Training Fund	0.14
	Millwright Pile Driver Fund for Ind Rev, Safety and Training	0.05
	Millwright Labor/Mgmt Coop Comm	0.15
	Contract Administration	0.25
	Paid by Employer	\$23.58

Trust Fund Remittances:
Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Agreement Holidays:
New Year's Day
Memorial Day
Independence Day
Twenty-fourth of July
Labor Day
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

Geographic Area Covered: The entirety of the State of Utah

Vacation multiplies on overtime. The overtime multiplier shall not apply to the Supplemental Dues portion of Vacation contributions. Supplemental Dues amounts shall be paid on overtime hours, but no multiplier shall apply on these amounts. Vacation and Supplemental Dues are to be added to the employee's wages, taxed, withheld and submitted to the Trust Fund with the other benefit contributions.

Zone 1: Free Zone (Up to 45 miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman - \$6.00 or fifteen percent (15%) per hour above the Journeyman rate, whichever is higher.			37.61	4.92	1.12	43.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$61.19
Foreman - \$4.00 or ten percent (10%) per hour above the Journeyman rate, whichever is higher.			35.61	4.92	1.12	41.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$59.19
Journeyman			31.61	4.92	1.12	37.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$55.19
10th Period Apprentice	97.50%	650 Hours	30.82	4.92	1.12	36.86	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$54.40
9th Period Apprentice	95%	650 Hours	30.03	4.92	1.12	36.07	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$53.61
8th Period Apprentice	90%	650 Hours	28.45	4.92	1.12	34.49	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$52.03
7th Period Apprentice	87.50%	650 Hours	27.66	4.92	1.12	33.70	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$51.24
6th Period Apprentice	85%	650 Hours	26.87	4.92	1.12	32.91	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$50.45
5th Period Apprentice	82.50%	650 Hours	26.08	4.92	1.12	32.12	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$49.66
4th Period Apprentice	80%	650 Hours	25.29	4.92	1.12	31.33	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$48.87
3rd Period Apprentice	75%	650 Hours	23.71	4.92	1.12	29.75	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$47.29
2nd Period Apprentice	72.50%	650 Hours	22.92	4.92	1.12	28.96	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$46.50
1st Period Apprentice	70%	650 Hours	22.13	4.92	1.12	28.17	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$45.71
Pre-Apprentice (55%)		500 Hours	17.39	4.92	1.12	23.43	-	-	-	0.58	0.14	0.05	0.15	-	\$24.35

Zone 2: +\$4.00/hour (More than 45 miles but less than 101 miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			41.61	4.92	1.12	47.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$65.19
Foreman			39.61	4.92	1.12	45.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$63.19
Journeyman			35.61	4.92	1.12	41.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$59.19
10th Period Apprentice	97.50%	650 Hours	34.82	4.92	1.12	40.86	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$58.40
9th Period Apprentice	95%	650 Hours	34.03	4.92	1.12	40.07	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$57.61
8th Period Apprentice	90%	650 Hours	32.45	4.92	1.12	38.49	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$56.03
7th Period Apprentice	87.50%	650 Hours	31.66	4.92	1.12	37.70	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$55.24
6th Period Apprentice	85%	650 Hours	30.87	4.92	1.12	36.91	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$54.45
5th Period Apprentice	82.50%	650 Hours	30.08	4.92	1.12	36.12	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$53.66
4th Period Apprentice	80%	650 Hours	29.29	4.92	1.12	35.33	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$52.87
3rd Period Apprentice	75%	650 Hours	27.71	4.92	1.12	33.75	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$51.29
2nd Period Apprentice	72.50%	650 Hours	26.92	4.92	1.12	32.96	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$50.50
1st Period Apprentice	70%	650 Hours	26.13	4.92	1.12	32.17	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$49.71
Pre-Apprentice (55%)		500 Hours	21.39	4.92	1.12	27.43	-	-	-	0.58	0.14	0.05	0.15	-	\$28.35

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Vacation multiplies on overtime. The overtime multiplier shall not apply to the Supplemental Dues portion of Vacation contributions. Supplemental Dues amounts shall be paid on overtime hours, but no multiplier shall apply on these amounts. Vacation and Supplemental Dues are to be added to the employee's wages, taxed, withheld and submitted to the Trust Fund with the other benefit contributions.

Zone 3: +\$6.00/hour (101 or more miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			43.61	4.92	1.12	49.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$67.19
Foreman			41.61	4.92	1.12	47.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$65.19
Journeyman			37.61	4.92	1.12	43.65	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$61.19
10th Period Apprentice	97.50%	650 Hours	36.82	4.92	1.12	42.86	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$60.40
9th Period Apprentice	95%	650 Hours	36.03	4.92	1.12	42.07	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$59.61
8th Period Apprentice	90%	650 Hours	34.45	4.92	1.12	40.49	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$58.03
7th Period Apprentice	87.50%	650 Hours	33.66	4.92	1.12	39.70	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$57.24
6th Period Apprentice	85%	650 Hours	32.87	4.92	1.12	38.91	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$56.45
5th Period Apprentice	82.50%	650 Hours	32.08	4.92	1.12	38.12	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$55.66
4th Period Apprentice	80%	650 Hours	31.29	4.92	1.12	37.33	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$54.87
3rd Period Apprentice	75%	650 Hours	29.71	4.92	1.12	35.75	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$53.29
2nd Period Apprentice	72.50%	650 Hours	28.92	4.92	1.12	34.96	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$52.50
1st Period Apprentice	70%	650 Hours	28.13	4.92	1.12	34.17	5.66	2.46	8.25	0.58	0.14	0.05	0.15	0.25	\$51.71
Pre-Apprentice (55%)		500 Hours	23.39	4.92	1.12	29.43	-	-	-	0.58	0.14	0.05	0.15	-	\$30.35

Zone Pay: The Employer agrees to provide each employee zone pay as established below if the project is further than forty-five (45) miles calculated via the "shortest route" filter using Google Maps from the address of city hall of respective dispatch points
1. Salt Lake City, Utah

Lodging: If the project is further than forty-five (45) miles calculated via the "shortest route" filter using Google Maps from the address of city hall of the respective dispatch points listed above, the Employer agrees to furnish acceptable single occupancy lodging to each employee. Employers are encouraged to use commercial facilities and lodges, however, when such facilities are not available, per diem in lieu of room and lodging shall be paid at the rate of one hundred ten dollars (\$110.00) per day, or part thereof, from the date of hire for the project to the date of termination of employment on the project. This applies to all projects (public and private).

Per Diem: The Employer agrees to provide the employee a payment of \$40 per day per diem on privately-funded construction jobs in lieu of zone pay.

Residential Free Zone: No Employee will receive subsistence or travel time if the employees principal place of residence is within forty-five (45) road miles of the project regardless of whether the employee's principal place of residence is in or out of the free zone.

Article 14 Holidays, Section 14.2:

When any of these holidays shall fall on Sunday, then the following Monday shall be considered a legal holiday. If the Holliday falls on a Saturday, the preceding Friday shall be considered a legal holiday.

WELDER PREMIUM: \$3.00 per hour for all hours when dispatched as a certified welder.

FOR OFFICE USE BELOW

Rate Class:		Increases:	
UT1MEA	UT Millwright MEA Regional (Zone 1)-Const	October 1, 2024	\$2.50 to be allocated by the Union
UT2MEA	UT Millwright MEA Regional (Zone 2)-Const	October 1, 2025	\$2.50 to be allocated by the Union
UT3MEA	UT Millwright MEA Regional (Zone 3)-Const	October 1, 2026	\$2.50 to be allocated by the Union

Agreement runs through June 30, 2027