

**Southwest Regional Council of Carpenters
2022-2027 MEA Millwright Regional Master Agreement
MONTANA**

MAINTENANCE

Rates Effective: June 1, 2023 - May 31, 2024

Trust Fund Remittances:
Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Full Package Benefits:	Pension	5.25
(Zone 1)	Annuity	0.50
	Health & Welfare	8.25
	Vacation/Supplemental Dues	3.59
	Training Fund	0.49
	International Training Fund	0.13
	Millwright Pile Driver Fund for Ind Rev, Safety and Training	0.05
	Millwright Labor/Mgmt Coop Comm	0.15
	Contract Administration	0.25
	Paid by Employer	\$18.66

Agreement Holidays:
New Year's Day
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Friday after Thanksgiving Day
Saturday after Thanksgiving Day
Christmas Day

Geographic Area Covered: The entirety of the State of Montana

Vacation multiplies on overtime. The overtime multiplier shall not apply to the Supplemental Dues portion of Vacation contributions. Supplemental Dues amounts shall be paid on overtime hours, but no multiplier shall apply on these amounts.

Zone 1: Free Zone (Up to 45 miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			42.21	2.00	1.59	45.80	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$60.87
Foreman			40.22	2.00	1.59	43.81	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$58.88
Journeyman			36.24	2.00	1.59	39.83	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$54.90
4th Period Apprentice	95%	2000 Hours	34.33	2.00	1.51	37.84	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$52.91
3rd Period Apprentice	90%	2000 Hours	32.42	2.00	1.43	35.85	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$50.92
2nd Period Apprentice	85%	2000 Hours	30.51	2.00	1.35	33.86	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$48.93
1st Period Apprentice*	80%	2000 Hours	28.59	2.00	1.27	31.86	-	-	8.25	0.49	0.13	0.05	0.15	0.25	\$41.18
Pre-Apprentice	55%	500 Hours	19.03	2.00	0.88	21.91	-	-	8.25	0.49	0.13	0.05	0.15	0.25	\$31.23
Assembler	60%	-	20.94	2.00	0.96	23.90	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$38.97
							----- (after 1200 hrs)		----- (after 100 hours)						

Zone 2: +\$4.00/hour (More than 45 miles but less than 101 miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			46.05	2.00	1.75	49.80	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$64.87
Foreman			44.06	2.00	1.75	47.81	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$62.88
Journeyman			40.08	2.00	1.75	43.83	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$58.90
4th Period Apprentice	95%	2000 Hours	38.17	2.00	1.67	41.84	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$56.91
3rd Period Apprentice	90%	2000 Hours	36.26	2.00	1.59	39.85	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$54.92
2nd Period Apprentice	85%	2000 Hours	34.35	2.00	1.51	37.86	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$52.93
1st Period Apprentice*	80%	2000 Hours	32.43	2.00	1.43	35.86	-	-	8.25	0.49	0.13	0.05	0.15	0.25	\$45.18
Pre-Apprentice	55%	500 Hours	22.87	2.00	1.04	25.91	-	-	8.25	0.49	0.13	0.05	0.15	0.25	\$35.23
Assembler	60%	-	24.78	2.00	1.12	27.90	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$42.97
							----- (after 1200 hrs)		----- (after 100 hours)						

Zone 3: +\$6.00/hour (101 or more miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			47.97	2.00	1.83	51.80	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$66.87
Foreman			45.98	2.00	1.83	49.81	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$64.88
Journeyman			42.00	2.00	1.83	45.83	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$60.90
4th Period Apprentice	95%	2000 Hours	40.09	2.00	1.75	43.84	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$58.91
3rd Period Apprentice	90%	2000 Hours	38.18	2.00	1.67	41.85	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$56.92
2nd Period Apprentice	85%	2000 Hours	36.27	2.00	1.59	39.86	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$54.93
1st Period Apprentice*	80%	2000 Hours	34.35	2.00	1.51	37.86	-	-	8.25	0.49	0.13	0.05	0.15	0.25	\$47.18
Pre-Apprentice	55%	500 Hours	24.79	2.00	1.12	27.91	-	-	8.25	0.49	0.13	0.05	0.15	0.25	\$37.23
Assembler	60%	-	26.70	2.00	1.20	29.90	5.25	0.50	8.25	0.49	0.13	0.05	0.15	0.25	\$44.97
							----- (after 1200 hrs)		----- (after 100 hours)						

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Vacation and Dues are deducted from net pay and submitted to the Trust Fund with benefit contributions. The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. Millwright foremen and general foremen would be charged using the journeyman wage rate.

FOREMEN/GENERAL FOREMEN: Foreman Pay: Ten percent (10%) per hour above the highest-paid Journeyman under his/her supervision.
General Foreman Pay: Fifteen percent (15%) per hour above the highest-paid Journeyman under his/her supervision.

Zone Pay: The Employer agrees to provide each employee zone pay as established below if the project is further than forty-five (45) miles calculated via the "shortest route" filter using Google Maps from the address of city hall of respective dispatch points.
1. Billings, Montana
2. Missoula, Montana

Lodging: If the project is further than forty-five (45) miles calculated via the "shortest route" filter using Google Maps from the address of city hall of the respective dispatch points listed above, the Employer agrees to furnish acceptable single occupancy lodging to each employee. Employers are encouraged to use commercial facilities and lodges, however, when such facilities are not available, per diem in lieu of room and lodging shall be paid at the rate of one hundred ten dollars (\$110.00) per day, or part thereof, from the date of hire for the project to the date of termination of employment on the project.

Residential Free Zone: No Employee will receive subsistence or travel time if the employee's principal place of residence is within forty-five (45) road miles of the project regardless of whether the employee's principal place of residence is in or out of the free zone.

Article 14 Holidays, Section 14.2: When any of these holidays shall fall on Sunday, then the following Monday shall be considered a legal holiday. If the Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday.

*No Pension contributions shall be required for an apprentice in the 1st year of their apprenticeship, **except for hours worked on projects that are subject to State of Montana Prevailing Wage Rates as referred to in Montana Codes Annotated 18-2-416.**

WELDER PREMIUM: \$3.00 per hour for all hours when dispatched as a certified welder.

FOR OFFICE USE BELOW

Rate Class:	
MTMEA1-M	Montana Millwright MEA (Zone 1)-Maint
MTMEA2-M	Montana Millwright MEA (Zone 2)-Maint
MTMEA3-M	Montana Millwright MEA (Zone 3)-Maint
MTMEA1ASS-M	Montana Millwright MEA (Zone 1)-Maint Assembler
MTMEA1ASS100-M	Montana Millwright MEA (Zone 1)-Maint Assembler after 100
MTMEA1ASS1200-M	Montana Millwright MEA (Zone 1)-Maint Assembler after 1200
MTMEA2ASS-M	Montana Millwright MEA (Zone 2)-Maint Assembler
MTMEA2ASS100-M	Montana Millwright MEA (Zone 2)-Maint Assembler after 100
MTMEA2ASS1200-M	Montana Millwright MEA (Zone 2)-Maint Assembler after 1200
MTMEA3ASS-M	Montana Millwright MEA (Zone 3)-Maint Assembler
MTMEA3ASS100-M	Montana Millwright MEA (Zone 3)-Maint Assembler after 100
MTMEA3ASS1200-M	Montana Millwright MEA (Zone 3)-Maint Assembler after 1200

Increases:	
June 1, 2024	Determined by the Millwright Construction Increase
June 1, 2025	Determined by the Millwright Construction Increase
June 1, 2026	Determined by the Millwright Construction Increase

Agreement runs through June 30, 2027