

**Southwest Mountain States Regional Council of Carpenters  
2022-2027 MEA Millwright Regional Master Agreement  
UTAH**

**MAINTENANCE**

**Rates Effective:** November 1, 2022 - September 30, 2023

**Trust Fund Remittances:**  
Chris Hidalgo, 213.739.9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

<b>Full Package Benefits:</b>	Pension	5.41
	Annuity	1.50
	Health & Welfare	8.00
	Vacation/Supplemental Dues	5.09
	Training Fund	0.50
	International Training Fund	0.13
	Millwright Pile Driver Fund for Ind Rev, Safety and Training	0.05
	Millwright Labor/Mgmt Coop Comm	0.15
	Contract Administration	0.20
	<b>Paid by Employer</b>	<b>\$21.03</b>

**Agreement Holidays:**  
New Year's Day  
Memorial Day  
Independence Day  
Twenty-fourth of July  
Labor Day  
Thanksgiving Day  
Day after Thanksgiving Day  
Christmas Day

<b>Zone 1: Free Zone</b> (Up to 45 miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	<b>TOTAL PACKAGE</b>
General Foreman			32.72	4.00	1.09	37.81	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$53.75</b>
Foreman			31.30	4.00	1.09	36.39	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$52.33</b>
<b>Journeyman</b>			<b>28.45</b>	<b>4.00</b>	<b>1.09</b>	<b>33.54</b>	<b>5.41</b>	<b>1.50</b>	<b>8.00</b>	<b>0.50</b>	<b>0.13</b>	<b>0.05</b>	<b>0.15</b>	<b>0.20</b>	<b>\$49.48</b>
10th Period Apprentice	97.50%	650 Hours	27.74	4.00	1.09	32.83	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$48.77</b>
9th Period Apprentice	95%	650 Hours	27.03	4.00	1.09	32.12	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$48.06</b>
8th Period Apprentice	90%	650 Hours	25.61	4.00	1.09	30.70	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$46.64</b>
7th Period Apprentice	87.50%	650 Hours	24.89	4.00	1.09	29.98	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$45.92</b>
6th Period Apprentice	85%	650 Hours	24.18	4.00	1.09	29.27	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$45.21</b>
5th Period Apprentice	82.50%	650 Hours	23.47	4.00	1.09	28.56	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$44.50</b>
4th Period Apprentice	80%	650 Hours	22.76	4.00	1.09	27.85	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$43.79</b>
3rd Period Apprentice	75%	650 Hours	21.34	4.00	1.09	26.43	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$42.37</b>
2nd Period Apprentice	72.50%	650 Hours	20.63	4.00	1.09	25.72	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$41.66</b>
1st Period Apprentice	70%	650 Hours	19.92	4.00	1.09	25.01	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$40.95</b>
Pre-Apprentice (55%)		500 Hours	15.65	4.00	1.09	20.74	-	-	-	0.50	0.13	0.05	0.15	-	<b>\$21.57</b>

<b>Zone 2: +\$4.00/hour</b> (More than 45 miles but less than 101 miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	<b>TOTAL PACKAGE</b>
General Foreman			36.72	4.00	1.09	41.81	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$57.75</b>
Foreman			35.30	4.00	1.09	40.39	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$56.33</b>
<b>Journeyman</b>			<b>32.45</b>	<b>4.00</b>	<b>1.09</b>	<b>37.54</b>	<b>5.41</b>	<b>1.50</b>	<b>8.00</b>	<b>0.50</b>	<b>0.13</b>	<b>0.05</b>	<b>0.15</b>	<b>0.20</b>	<b>\$53.48</b>
10th Period Apprentice	97.50%	650 Hours	31.74	4.00	1.09	36.83	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$52.77</b>
9th Period Apprentice	95%	650 Hours	31.03	4.00	1.09	36.12	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$52.06</b>
8th Period Apprentice	90%	650 Hours	29.61	4.00	1.09	34.70	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$50.64</b>
7th Period Apprentice	87.50%	650 Hours	28.89	4.00	1.09	33.98	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$49.92</b>
6th Period Apprentice	85%	650 Hours	28.18	4.00	1.09	33.27	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$49.21</b>
5th Period Apprentice	82.50%	650 Hours	27.47	4.00	1.09	32.56	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$48.50</b>
4th Period Apprentice	80%	650 Hours	26.76	4.00	1.09	31.85	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$47.79</b>
3rd Period Apprentice	75%	650 Hours	25.34	4.00	1.09	30.43	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$46.37</b>
2nd Period Apprentice	72.50%	650 Hours	24.63	4.00	1.09	29.72	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$45.66</b>
1st Period Apprentice	70%	650 Hours	23.92	4.00	1.09	29.01	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$44.95</b>
Pre-Apprentice (55%)		500 Hours	19.65	4.00	1.09	24.74	-	-	-	0.50	0.13	0.05	0.15	-	<b>\$25.57</b>

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	Millwright Labor/Mgmt Coop Comm	0.15
	Contract Administration	0.20
	<b>Paid by Employer</b>	<b>\$21.03</b>

**Agreement Holidays:**  
New Year's Day  
Memorial Day  
Independence Day  
Twenty-fourth of July  
Labor Day  
Thanksgiving Day  
Day after Thanksgiving Day  
Christmas Day

<b>Zone 3: +\$6.00/hour</b> (101 or more miles)			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	<b>TOTAL PACKAGE</b>
General Foreman			38.72	4.00	1.09	43.81	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$59.75</b>
Foreman			37.30	4.00	1.09	42.39	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$58.33</b>
<b>Journeyman</b>			<b>34.45</b>	<b>4.00</b>	<b>1.09</b>	<b>39.54</b>	<b>5.41</b>	<b>1.50</b>	<b>8.00</b>	<b>0.50</b>	<b>0.13</b>	<b>0.05</b>	<b>0.15</b>	<b>0.20</b>	<b>\$55.48</b>
10th Period Apprentice	97.50%	650 Hours	33.74	4.00	1.09	38.83	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$54.77</b>
9th Period Apprentice	95%	650 Hours	33.03	4.00	1.09	38.12	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$54.06</b>
8th Period Apprentice	90%	650 Hours	31.61	4.00	1.09	36.70	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$52.64</b>
7th Period Apprentice	87.50%	650 Hours	30.89	4.00	1.09	35.98	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$51.92</b>
6th Period Apprentice	85%	650 Hours	30.18	4.00	1.09	35.27	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$51.21</b>
5th Period Apprentice	82.50%	650 Hours	29.47	4.00	1.09	34.56	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$50.50</b>
4th Period Apprentice	80%	650 Hours	28.76	4.00	1.09	33.85	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$49.79</b>
3rd Period Apprentice	75%	650 Hours	27.34	4.00	1.09	32.43	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$48.37</b>
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1st Period Apprentice	70%	650 Hours	25.92	4.00	1.09	31.01	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$46.95</b>
Pre-Apprentice (55%)		500 Hours	21.65	4.00	1.09	26.74	-	-	-	0.50	0.13	0.05	0.15	-	<b>\$27.57</b>

\*Vacation/Supplemental Dues are added to wages, taxed, withdrawn and submitted to the Trust Fund (\$4.00 Vacation and \$1.09 Supplemental Dues). **Vacation is subject to overtime rates.**

**FOREMEN/GENERAL FOREMEN:**

Foreman Pay: Ten percent (10%) per hour above the highest-paid Journeyman under his/her supervision.  
General Foreman Pay: Fifteen percent (15%) per hour above the highest-paid Journeyman under his/her supervision.

**TRAVEL & SUBSISTENCE (see agreement regarding Lodging and Residential Free Zone):**

Calculated via the "shortest route" filter using Google Maps from the address of city hall of respective dispatch points.  
1. Salt Lake City, Utah

**Article 14 Holidays, Section 14.2:**

When any of these holidays shall fall on Sunday, then the following Monday shall be considered a legal holiday. If the Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday.

**WELDER PREMIUM:** \$3.00 per hour for all hours when dispatched as a certified welder.

**FOR OFFICE USE BELOW**

**Rate Class:**

<b>UT1MEA-M</b>	UT Millwright MEA Regional (Zone 1)-Maint	28.45/21.03
<b>UT2MEA-M</b>	UT Millwright MEA Regional (Zone 2)-Maint	32.45/21.03
<b>UT3MEA-M</b>	UT Millwright MEA Regional (Zone 3)-Maint	34.45/21.03

**Increases:**

<i>90% of New Construction Wage Increases and 100% of New Construction Benefit Increase</i>	
October 1, 2023	Determined by Millwright New Construction allocation
October 1, 2024	Determined by Millwright New Construction allocation
October 1, 2025	Determined by Millwright New Construction allocation
October 1, 2026	Determined by Millwright New Construction allocation

**Agreement runs through June 30, 2027**