

**Southwest Regional Council of Carpenters
2018-2022 Millwright Employers Association Labor Agreement
Millwrights
ARIZONA**

Rates Effective: September 1, 2021 - August 31, 2022

Trust Fund Remittances:
Chris Hidalgo, 213.739.9488
chris@carpenterssw.org

Full Package Benefits:

Pension 5.66
Annuity 4.00
Health & Welfare 3.00
Vacation/Supplemental Dues 9.03 (Vacation \$7.44; Supplemental Dues \$1.59)
LMCF 0.06
Apprenticeship 0.82 (Includes Drug Testing \$0.15 & UBC MW Labor-Mgmt Industry Promo Fund \$0.05)
MEAP 0.25
Total Benefits Remitted to Trust 27.82

Labor Agreement Holidays:

New Years Day
Presidents' Day
Memorial Day
Fourth of July
Labor Day
Thanksgiving Day
the Friday following Thanksgiving Day
Christmas

Pension, Vacation and Annuity contributions are subject to the applicable overtime rates.

	Wage Rate	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Welfare	Appren	MW Labor-Mgmt Coop Comm (Drug Testing)	UBC MW Labor-Mgmt Industry Promo Fund	Labor-Mgmt Coop Fund (LMCF)	Millwright Employers Program (MEAP)	TOTAL PACKAGE
General Foreman (10% above Foreman)	42.45	7.44	1.59	51.48	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$70.27
Foreman (10% above Journeyman)	38.59	7.44	1.59	47.62	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$66.41
Journeyman Welder - Certified	36.58	7.44	1.59	45.61	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$64.40
Journeyman	35.08	7.44	1.59	44.11	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$62.90
10th Period 650 hrs 95% Apprentice	33.33	7.44	1.59	42.36	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$61.15
9th Period 650 hrs 90% Apprentice	31.57	7.44	1.59	40.60	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$59.39
8th Period 650 hrs 85% Apprentice	29.82	7.44	1.59	38.85	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$57.64
7th Period 650 hrs 80% Apprentice	28.06	7.44	1.59	37.09	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$55.88
6th Period 650 hrs 75% Apprentice	26.31	7.44	1.59	35.34	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$54.13
5th Period 650 hrs 70% Apprentice	24.56	7.44	1.59	33.59	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$52.38
4th Period 650 hrs 65% Apprentice	22.80	7.44	1.59	31.83	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$50.62
3rd Period 650 hrs 60% Apprentice	21.05	7.44	1.59	30.08	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$48.87
2nd Period 650 hrs 55% Apprentice	19.29	7.44	1.59	28.32	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$47.11
1st Period 650 hrs 50% Apprentice	17.54	7.44	1.59	26.57	5.66	4.00	8.00	0.62	0.15	0.05	0.06	0.25	\$45.36

NOTE: The Vacation and Supplemental Dues contributions are to be added to the employee's wages, taxed and withheld and submitted to the Trust Funds.

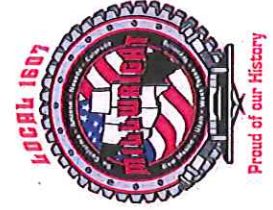
The Apprenticeship contribution of \$0.82 includes Apprenticeship (\$0.62) and contributions to the Millwright Labor-Management Cooperation Committee "Drug Testing" (\$0.15) and the UBC Millwrights Labor-Management Industry Promotion Fund (\$0.05).

Per Diem at the rate of \$60.00 per day will be paid to all employees on any job which is 51 to 75 miles from the City Hall of Phoenix, 200 W. Washington St., Phoenix, AZ 85003 to the center of the jobsite.
Per Diem at the rate of \$100.00 per day will be paid to all employees on any job which is more than 75 miles from the City Hall of Phoenix to the center of the jobsite.

FOR OFFICE USE BELOW

Rate Class: Arizona Millwright 35.08/27.82
AZMW

Preferences:
AZMW30 AZ Millwright 30' Premium 26.1 0.50
AZMW20 AZ Millwright 20' Premium 26.2 0.25
AZMWH AZ Millwright Hazard Pay 26.3 0.50



Agreement runs through August 31, 2022